

Policy No.: CS-01-GLT-POL-01	Version: January 2025
Policy Title: Coating Solutions HSEQ Policy	Page: 1 of 1
ATLAS eMOC 15628	Approved By: Richard Jenkins

Coating Solutions (CS) establishes and maintains our integrated HSEQ policy, which includes all CS business units and facilities and remains:

- Compatible with:
 - The **strategic direction**, relevant to the **context** of CS (Coating Solutions) which includes
 - Dynamic moves towards responsible operations, and strong core values.
 - Accelerated profitable growth from New Business Development and sustainable innovations.
 - Positive changes in how we operate for the benefit of the planet and our future.
 - Advances in bio-based and circular supply chains.
- Compliant to:
 - The Arkema Values, Ambition, Vision, Growth Strategy, Social Commitment Charter, Group Policies, Essentials and Fundamentals, Regional Policies, and relevant Business Unit Policies.
 - Regulatory and Legal requirements and our Social License to Operate.
- Fulfillment of:
 - Identified requirements of Customers and other relevant Interested Parties.
- A framework for:
 - Setting and reviewing the CS Quality, HES, and other relevant objectives, through a Dashboard.
- Aligned with:
 - The Arkema Integrated Management System, (AIMS), which further incorporates requirements of ISO9001, ISO45001, ISO14001, ISO50001, RCMS, cGMP, ISCC+, and Process Safety as applicable to each CS facility.

CORE VALUES, CUSTOMERS, COMMUNITIES, COMPETITION, EMPOWERMENT, PARTNERS, SUPPLIERS AND OTHER INTERESTED PARTIES ALONG WITH COMMON CULTURE ARE OUR AMBITION TO STRIVE FOR QUALITY AND OPERATIONAL EXCELLENCE.

SUSTAINABLE INNOVATION, STRATEGIC BUSINESS SOLUTIONS THROUGH SCOPE, SCALE, SKILLS, STRATEGY, STRONG CLIMATE PLANS, TARGETED ACQUISITIONS, GLOBAL BRANDING, AND EFFICIENT USE OR PROTECTION OF ASSETS.

Together our talented employees are committed to ensure:

- Safe and Healthy Working Conditions for the prevention of work-related injury or ill health.
- Elimination or reduction of hazards from HSEQ, Energy and Security Risks.
- Employee and contractor participation, consultation, and responsibility.
- Protection of the Environment and our planet, through Prevention of Pollution, including the development of products with biobased and/or less harmful materials
- Continual Improvement of HSEQ and Business Performance through application of AIMS.
- Supporting purchase of Energy Efficient and circular economy Products, Services, and Design.
- Availability of Energy Information and necessary resources to achieve objectives and targets.

"We acknowledge we have the scope, scale, talents, skills, agility and assets to strongly support our customers and partners with our commitment to health, safety, environment and quality. Each element of this important policy drives our innovative solutions, focus on sustainability, team member engagement, winning mindset and dedication to customer success." (R. Jenkins, 01/2022)



Richard Jenkins
Senior VP for Coating Solutions

Top Senior Manager of this Facility

Signature(s) of all employees who support this Coating Solutions HSEQ Policy:

Innovation Policy

Human Rights Policy

Anti-Corruption Policy

Energy Policy

Optimo Water Policy

Social Commitment Charter

Code of Conduct for Suppliers

Communication Policies

Ethics and Compliance Policies

Finance Policies

HES, HSEQ & QUALITY Policies

HR Policies

I-Team Policies

Law Policy

Logistics Policy

Purchasing Policies

Supply Chain Policy

Travel and Expense