

Policy No.:	CSP-01-PLT-POL-01	Version:	January 2022
Policy Title:	CSP HSEQ Policy	Page:	1 of 2
eMOC 651491		Approved By:	Richard Jenkins

The Coating Solutions Platform (CSP) establishes and maintains our integrated HSEQ policy, which includes all CSP business units and facilities and remains:

- Compatible with:
 - The strategic direction and relevant to the context of the CSP (Coating Solutions Platform).
- Compliant to:
 - The Arkema Values, Ambition, Vision, Growth Strategy, Social Commitment Charter, Group Policies, Essentials and Fundamentals, Regional Policies, and relevant Business Unit Policies.
 - Regulatory and Legal requirements and our Social License to Operate.
- Fulfillment of:
 - Identified requirements of Customers and other relevant Interested Parties.
- A framework for:
 - Setting and reviewing the CSP Quality and HES objectives, through a six pillar Dashboard.
- Aligned with:
 - The Arkema Integrated Management System, (AIMS), which further incorporates requirements of ISO9001, ISO45001, ISO14001, ISO50001, RCMS, GMP, ISCC, and Process Safety as applicable to each CSP facility.

CUSTOMERS, COMMUNITIES, COMPETITION, PARTNERS, SUPPLIERS AND OTHER INTERESTED PARTIES ALONG WITH COMMON CULTURE ARE OUR AMBITION TO STRIVE FOR QUALITY AND OPERATIONAL EXCELLENCE.

SUSTAINABLE STRATEGIC BUSINESS SOLUTIONS THROUGH SCOPE, SCALE, SKILLS, STRATEGY, STRONG CLIMATE PLANS, TARGETED ACQUISITIONS, GLOBAL BRANDING, AND EFFICIENT USE OR PROTECTION OF ASSETS.

PEOPLE, OUR TALENTED EMPLOYEES, CONTINUALLY STRIVE TO IMPROVE THROUGH ADVANCED APPLICATIONS, PROACTIVE AGILITY, A STRONG MANUFACTURING PRODUCTIVITY, A WINNING MINDSET, AND ADAPABILITY OR RESPONSE TO EXTERNAL CHANGE.

Together we are all committed to ensure:

- Safe and Healthy Working Conditions for the prevention of work related injury or ill health.
- Elimination of hazards and reduction of HSEQ, Energy and Security Risks.
- Employee and contractor participation and consultation.
- Protection of the Environment and Prevention of Pollution.
- Continual Improvement of HSEQ and Business Performance through AIMS.
- Supporting purchase of Energy Efficient Products, Services, and Design.
- Availability of Energy Information and necessary resources to achieve objectives and targets.

“We acknowledge we have the scope, scale, talents, skills, agility and assets to strongly support our customers and partners with our commitment to health, safety, environment and quality. Each element of this important policy drives our innovative solutions, focus on sustainability, team members engagement, winning mindset and dedication to customer success.” (R. Jenkins, 01/2022)



Richard Jenkins
Senior VP for Coating Solutions

Top Senior Manager of this Facility

Signature(s) of all employees who support this CSP HSEQ Policy:

Innovation Policy

Human Rights Policy

Anti-Corruption Policy

Energy Policy

Optimo Water Policy

Social Commitment Charter

Code of Conduct for Suppliers

Communication Policies

Ethics and Compliance Policies

Finance Policies

HES, HSEQ, & QUALITY Policies

HR Policies

I-Team Policies

Law Policy

Logistics Policy

Purchasing Policies

Supply Chain Policy

Travel and Expense Policy