

**ARKEMA COATING RESINS**

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Policy Title:	ACR HSEQ Policy	Page:	1 of 1
<b>eMOC 390335</b>		Approved By:	Richard Jenkins

Arkema Coating Resins (ACR), a business unit and entity of Arkema, establishes and maintains our integrated HSEQ policy which includes all ACR sites and has evolved to become:

1. Appropriate to our purpose and the context of the global ACR organization while satisfying compliance with and fulfillment of the Arkema Social Commitment Charter, Innovation, Human Rights, and DSEQ HSEQ Policies, basic requirements, and Vision as well as other identified requirements of relevant Interested Parties, regulatory and legal agencies and our social license to operate.
2. A framework for setting and reviewing the ACR HSEQ objectives, through the Dashboard; defining, establishing and ensuring continual improvement of the HSEQ management system through competitive strategy and our initiative for profitable growth through manufacturing and operational excellence.
3. Aligned with the Arkema Integrated Management System (AIMS) which further incorporates requirements of ISO9001, OHSAS18001/ISO45001, ISO14001, ISO50001, RCMS and Process Safety as applicable.

Our HSEQ Policy ensures clear communication to relevant interested parties of ACR intent, ambition and direction of its combined disciplines of HSEQ with further commitment to:

- Ensure safe and healthy working conditions for the prevention of work related injury and ill health.
- Ensure ongoing identification of existing and evolving Interested Parties including but not limited to the main groups of Employees/Contractors, Customers, Suppliers, Government and Non-Government Agencies, Communities and Shareholders.
- Ensure availability of information and resources to achieve goals, objectives and targets through the annual budget process and in executing the Dashboard.
- Continual improvement in alignment of business processes with the Arkema integrated management system to enhance our HSEQ performance.
- Ensure employee participation and consultation including, as appropriate, employee representation and contract employees.
- Identify and ensure organizational knowledge is maintained through training needs assessment, training programs and the return of experience processes.
- Promote openness with Interested Parties through communication and common ground initiatives.
- Assess, reduce and manage HSEQ risk, through a hierarchy of hazard control, associated with process safety, occupational health, safety and industrial hygiene, environmental aspects, security, dangerous goods transportation and emergency response, eliminating hazards wherever feasibly possible.
- Assess and manage business risk associated with meeting customer requirements, raw material supply and demand and energy performance.
- Protection of the environment, prevention of pollution and enhancement of environmental performance.
- Where economically appropriate, support the purchase of energy-efficient products and services through design and interaction and coordination with Arkema Purchasing and Arkenergy teams.
- Continually strive to create and share identified best practices throughout the business unit to establish itself as being the quality leader in the coating resins markets.
- Maintaining our lean and global competitiveness through continuing global reach with regional and productivity improvements and development while identifying and working towards a continual reduction of risk and loss to a reasonable, practicable and economically viable level.
- Meeting or exceeding our Corporate Social Responsibility
- Acknowledging the expectation to achieve conformity of products, services, meet customer requirements and to ensure the highest level of customer satisfaction while maintaining cost effective solutions.

Quality policy and strategy is further realized by ensuring our vision as:

- **A World Class Coating Materials Producer in the Global Marketplace**
- **Creating Value through continual improvement and innovation**
- **Reducing the cost to serve our Customers as well as satisfying other key Interested Parties and Stakeholders.**

Annual review of this policy including communication, distribution and availability to relevant Interested Parties/Stakeholders promotes preservation of the ACR integrated management system.



Richard Jenkins/GBU President

Site/Location/Function Manager

VERSION	BRIEF DESCRIPTION OF REASON FOR REVISION	REVISION HISTORY	NAME AND DATE
JANUARY 2019	UPDATED LANGUAGE to support Dec 30 announcement of Arkema Global and DSEQ revised policies plus annual review Nov 1, 2017 with GLT/BMT. Includes language from 2018 audit recommendations.		DMAGOON 12/30/2018

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